

TEACHING ASSISTANT PROGRAM

CANADA'S ROYAL WINNIPEG BALLET



RECREATIONAL DIVISION

Personal Information Form

2021-22 Regular Session

Volunteer First Name: _____

Volunteer Last Name: _____

VOLUNTEER INFORMATION

Birth Date: _____
Month / Day / Year

_____ Male _____ Female _____ Other

Age as of September 13, 2021*: _____

*Volunteers must be 14 years of age by the first day of classes to participate in the program.

Volunteers age 18 and over are required to sign an RWB Volunteer Agreement and submit a Criminal Record Check and a Child Abuse Registry Check.

Volunteer Phone Number: _____

Volunteer Email: _____

Do you have First Aid Training or Certification? _____ Yes _____ No

EXPERIENCE AND PREFERENCES

Please indicate the number of years of experience you have in each discipline:

Ballet: _____ Jazz: _____ Tap: _____ Musical Theatre: _____ Hip Hop: _____

Did you assist in the Program last year? _____ Yes _____ No

Number of years of assisting experience: _____

I would like to use my assisting hours as required Volunteer Hours: _____ Yes _____ No

Class Preferences: _____

Comments: (provide any days/time slots to be avoided)

Volunteer Name _____

Volunteer Signature _____

Date _____

LEGAL GUARDIAN INFORMATION (FOR VOLUNTEERS UNDER 18 YEARS OF AGE)

First Name: _____ Last Name: _____

() () ()
Primary Phone Secondary Phone Work Phone Email Address

I give permission to the Assisting Coordinator to include the email address listed above as "Volunteer Email" on a list to all volunteer teaching assistants for the 2021-22 season. Assistants will be directed to connect with other assistants in the program should they require a substitute assistant for their class on given occasions due to illness, school commitments, or RWB School conflicts.

Legal Guardian Name _____

Legal Guardian Signature _____

Date _____

Teaching Assistant Form *Continued*

Volunteer First Name: _____

Volunteer Last Name: _____

VOLUNTEER AGREEMENT (ALL VOLUNTEERS)

This Volunteer Agreement, sets forth the terms and conditions of a volunteer position, herein referred to as the “**Agreement**”, between the Royal Winnipeg Ballet (the “**Organization**”) and the Teaching Assistant (the “**Volunteer**”).

1. NATURE AND TERM OF AGREEMENT

The Volunteer hereby agrees to donate their time and services to the Organization as a volunteer. This means that all duties performed under this Agreement are on a voluntary basis and the Volunteer will not receive remuneration or payment for work. This Agreement shall be effective September 12, 2021 and conclude June 5, 2022. Either party may terminate the Agreement, at any time, upon providing written notice to the other party.

2. CONTACT PERSON

The Volunteer shall contact the Teaching Assistant Coordinator/School Office for any questions or assistance required in relation to the nature of this Agreement.

3. VOLUNTEER COMMITMENT

The Volunteer shall:

- Perform various tasks, under staff direction, in relation to the Teaching Assistant Program; including but not limited to:
 - Support Artistic Faculty in the delivery of dance classes
 - Perform as a demonstrator for assigned classes
 - Provide guidance and encouragement to students of assigned classes, under the direction of Artistic Faculty
 - Support the movement of students to and from their classrooms and the washroom facilities
- Participate in all relevant training.
- Only undertake the duties in which assigned to perform, and always operate and abide by the direction and supervision of staff.
- Perform their role as a volunteer to the best of their ability, acting with integrity, respect for others, and honesty. Likewise, the Volunteer will not appear for their shift impaired in any way by the influence of alcohol, drugs, or any other agent.
- Adhere to the policies of the Organization and act reasonably and responsibly in the best interest of the Organization and in relation to its staff, volunteers, guests, and patrons.
- Meet the time commitments and standards undertaken. If unable to do so due to exceptional circumstances, the Volunteer will provide reasonable notice so that alternative arrangements can be made if required.
- Notify a member of management of any health and/or safety concerns or potentially hazardous situations that may pose a risk, and report any incidents relating to staff, students, volunteers, or the workplace.
- Use any property or equipment within the role safely and only for purpose of the role.
- If the Volunteer is found to be in violation of any of the aforementioned guidelines, the Organization reserves the right to terminate the Agreement.

4. ORGANIZATION COMMITMENT

The Organization shall provide the Volunteer:

- Training and instruction to assist the Volunteer in meeting the responsibilities of their role.
- Adequate support and supervision.
- A safe and secure environment.
- Respect for privacy, ensuring personal private information is kept confidential.

5. RELEASE AND WAIVER

The Volunteer hereby releases and forever discharges and holds harmless the Organization and all of its respective associates, affiliates, or related persons or entities and all predecessors, successors or assigns thereof, and all of their respective directors, staff, board members, employees and agents from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the volunteer services they provide to the Organization. The Volunteer understands and acknowledges that this Agreement discharges the Organization from any liability or claim that they may have against the Organization with respect to bodily injury, personal injury, illness, death or property damage that may result from the volunteer services they provide to the Organization. Furthermore, the Organization reserves the right to alter, change or terminate the Agreement at any time without notice.

ACKNOWLEDGEMENT

I acknowledge that I have read and fully understand the terms and conditions of this Agreement with the Royal Winnipeg Ballet as described above, and I agree to be bound by the terms and conditions of this Agreement.

I confirm that all details provided by me in my application for a volunteer position are true and accurate, and I understand that any misrepresentation or material omission is grounds for refusal to engage me as a volunteer, or if I am engaged as a volunteer termination of this Agreement.

Printed Name of Volunteer (18 and older)
OR Parent/Legal Guardian

Signature of Volunteer (18 years and older)
OR Parent/Legal Guardian

Date

Teaching Assistant Form *Continued*

Volunteer First Name: _____

Volunteer Last Name: _____

RELEASE, WAIVER, CONSENT, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT

Note: By executing this Agreement, you will waive certain legal rights, including the right to compensation. Please read carefully:

In consideration of the Royal Winnipeg Ballet (the "RWB" which term includes its officers, directors, employees, agents, representatives, affiliates, successors and assigns) allowing the above-named volunteer (the "Volunteer") to participate in RWB School Recreational Division programming (the "Program", which term includes in-studio and online distance learning),

I, on my own behalf and on behalf of the Volunteer, hereby agree to all the following terms and conditions:

1. I am aware and understand that despite precautions taken by the RWB, there are potential risks, including without limitation, risks of serious injury, disability, death or property damage, which may result from the Volunteer's participation in the Program and/or activities associated with the Program;

2. I am also aware of the contagious nature of bacterial and viral diseases, including the 2019 novel coronavirus disease ("COVID-19") (collectively "the "Diseases"), and the risk that despite precautions taken by the RWB, the Volunteer may be exposed to or contract COVID-19 or any of the Disease(s) by participating in the Program, which may result in serious illness, personal injury, disability, or death;

3. I acknowledge that the Volunteer is voluntarily participating in the Program with my knowledge of the dangers involved and hereby accept and assume all risks of injury, illness, disability, death or property damage, known and unknown, arising from the Volunteer's participation in the program, whether caused, in whole or in part, by the negligence of the RWB or otherwise, and assume all responsibility for any losses, costs, and/or damages for any injury, illness, disability or death suffered by the Volunteer or to mine or the Volunteer's property by any means as a result of the Volunteer's participation in the Program and/or activities associated with the Program;

4. I hereby expressly waive, release and forever discharge any and all claims or actions I or the Volunteer or anyone claiming through or on either of our accounts may now or in the future have against the RWB for any injury, illness, disability, death, property damage or loss that I or the Volunteer may sustain as a result of the Volunteer's participation in the Program and any activities associated with the Program, whether caused, in whole or in part, by the negligence of the RWB or otherwise, including without limitation, breach of contract, or breach of any statutory or other duty of care, or any other failure by the RWB to safeguard or protect the Volunteer;

5. I confirm that the Volunteer is in good health, in proper physical condition to enable participation in the Program and any activities associated with the program and certify that the Volunteer has not been diagnosed with COVID-19 or, if the Volunteer has been so diagnosed, that the Volunteer has been advised by a medical professional that the Volunteer is no longer contagious. I and the Volunteer agree to comply with all federal, provincial and local laws, orders, directives and guidelines related to COVID-19 and/or other Diseases while participating in the Program, including, without limitation, requirements related to hand sanitization and social and physical distancing, and use of face masks. I and the Volunteer agree to follow all instructions, recommendations and cautions of the RWB at all times during participation in the Program. If at any time I or the Volunteer believe the conditions to be unsafe or that the Volunteer is no longer in proper physical condition to participate in the Program, the Volunteer will immediately discontinue further participation in the Program. I confirm that if the Volunteer begins experiencing symptoms of COVID-19, including but not limited to fever, difficulty breathing, pneumonia or cough, the Volunteer will immediately discontinue further participation in the Program until the Volunteer has been advised by a medical professional that the Volunteer is no longer contagious;

6. I agree to indemnify and hold harmless the RWB against any and all claims, including all costs, expenses, fees, disbursements, losses, claims, actions, damages, judgments, interest, penalties, fines, obligations or liabilities of any kind or nature whatsoever (including without limitation, legal fees on a solicitor and client basis) which may be imposed on, incurred by or asserted against the RWB by me or the Volunteer or anyone claiming through or on either of our accounts on behalf of the Volunteer in respect of or arising out of the Volunteer's participation in the Program and any activities associated with the Program;

7. I give permission to the RWB to authorize medical care and treatment in emergency situations. I understand that the RWB will make every reasonable effort, in the circumstances, to reach the Volunteer's Parents/Legal Guardians and then their Emergency Contact if an emergency arises. In the event that the Volunteer's contact cannot be reached in an emergency, I and the Volunteer hereby give consent to medical care and treatment as reasonably necessary. This release and indemnity extends to any liability arising out of or in any way connected with any medical care or treatment and/or transportation provided in the event of emergency;

8. I acknowledge and agree that I am not relying upon any representations or statements made by the RWB with respect to the safety of participating in the Program and any activities associated with the Program and have made my own assessment with respect to the safety and risks associated with participating in the Program and activities associated with the Program.

9. I acknowledge that I have read this Release, Waiver, Consent, Assumption of Risk and Indemnity Agreement, fully understand its terms and conditions, understand that I have voluntarily given up substantial rights by accepting the terms of this Agreement, and confirm I am accepting it freely and without any influence, inducement or assurance of any nature and agree that if any portion of this Agreement is held to be invalid, the balance notwithstanding, shall continue in full force and effect. I agree that this Agreement shall be binding upon me and the Volunteer, and our respective successors, representatives, heirs and executors. I acknowledge that I have been informed of my right to obtain independent legal advice as I am giving up important legal rights as a result of accepting the terms and conditions of this Agreement in exchange for the Volunteer's participation in the Program and any activities associated with the Program. I agree that this Agreement shall be governed by and interpreted in accordance with the laws of the Province of Manitoba and I agree to attorn solely to the jurisdiction of the courts of the Province of Manitoba.

Printed Name of Volunteer (18 and older)
OR Parent/Legal Guardian

Signature of Volunteer (18 years and older)
OR Parent/Legal Guardian

Date

Teaching Assistant Form *Continued*

Volunteer First Name: _____

Volunteer Last Name: _____

PHOTOGRAPHY / VIDEO CONSENT

I, on my own behalf and on behalf of the Volunteer, give permission to the RWB to collect, use and disclose photographs, written statements and recordings of and/or record myself and/or the Volunteer and/or my voice and/or the Volunteer's voice on all forms of audio or visual distribution means or in printed form or display form for archival, promotional or other purposes at the discretion of the RWB. I also express my willingness to be interviewed by the media and my willingness to have the Volunteer interviewed by the media for promotional or other purposes at the discretion of the RWB. By signing this release, I assign and transfer to the RWB any and all rights I or the Volunteer may have, in perpetuity, including copyright, waive all moral rights the Volunteer may have and waive any rights over editing, associating, or crediting this material.

Printed Name of Volunteer (18 and older)
OR Parent/Legal Guardian

Signature of Volunteer (18 years and older)
OR Parent/Legal Guardian

Date

PRIVACY CONSENT

I, on my own behalf and on behalf of the Volunteer, hereby consent to the RWB collecting, using and disclosing my personal information and/or the personal information of the Volunteer as governed by the RWB Privacy Policy available at www.rwb.org/privacypolicy.

Printed Name of Volunteer (18 and older)
OR Parent/Legal Guardian

Signature of Volunteer (18 years and older)
OR Parent/Legal Guardian

Date