



# SCHOOL CONTRACT

## Regular Session 2020-21

### SCHOOL CODE OF CONDUCT

The School Code of Conduct exists for the safety and well-being of all. Students must abide by all RWB School rules, policies and procedures including but not limited to:

- Students are expected to conduct themselves in a manner that does not interfere with other people's use and enjoyment of RWB facilities.
- Students understand that illegal drug use, illegal cannabis use, illegal alcohol use, theft, violence, vandalism, and criminal acts or activities are unacceptable behaviour that can result in expulsion.
- Sexual activity, offensive language, harassment, bullying, and smoking will not be tolerated in the RWB Building, Residence, or any performance venues and may also result in serious consequences including expulsion.
- Students agree to conduct themselves with due regard to public conventions and morals, and agree that they will not do or commit any act or thing that will tend to degrade them in society or bring them into public hatred, contempt, scorn or ridicule, or that will tend to shock, insult or offend the community or ridicule public morals or decency, or prejudice the RWB School in general.
- Students further agree that disparaging media publicity of any kind that damages the good name and reputation of the RWB School, if such publicity is caused by a student's willful misconduct that could objectively be anticipated to bring a student into public disrepute or scandal, or which tends to greatly offend the public, or any class thereof on the basis of invidious distinction, is prohibited. If, while a student is a student of the RWB School, he or she is involved in any situation or occurrence which subjects the student and/or the RWB School to public scandal, disrepute, widespread contempt, public ridicule, or that will tend to shock, insult or offend the community or public morals or decency or prejudice the RWB School in general, then the RWB School shall have the right, in its sole discretion, to take any action it deems appropriate, including but not limited to dismissing the student from the RWB Recreational Division.
- Students agree to use common sense and respect when using the Royal Winnipeg Ballet School name, logo or related imagery on social media platforms.
- Students are required to respect the privacy of RWB staff and other students and may not post any content on social media without permission from all individuals pictured and/or named. Photography, audio, and video recording is not permitted while students are in studio or rehearsing on stage. Photography, audio, and video recording is permitted before and after class/stage rehearsals with permission of all individuals pictured and/or named. Students are encouraged to use the RWB School hashtags to connect with the organization (#RWBSchool). The RWB School reserves the right to insist content be removed from social media if it does not comply with the School Code of Conduct and/or the RWB School brand.
- Any printed material or promotional activity referencing the RWB School and/or using the RWB School logo must be pre-approved by the RWB Marketing Department and proofs must be supplied at least 48 hours prior to publication.

Any disregard for these and any other RWB School rules, policies and procedures will be considered violation of the School Code of Conduct. Specific consequences resulting from the violation will be dependent upon the situation and may include probation and/or expulsion from the RWB School. Infractions relating to the School Code of Conduct that could warrant expulsion will be reviewed by the School Advisory Committee. Upon expulsion, tuition and other fees will not be refunded and guardians will be responsible for students' immediate return home.

### CLASSROOM CODE OF CONDUCT

Students are expected to act courteously and professionally at all times. They should demonstrate respect in their conduct with their teachers and other students, both inside and outside of the studio.

Students are expected to:

- Arrive on time for all classes/rehearsals/events.
- Notify the teacher prior to the beginning of class of any injury that prevents full participation.
- Notify the teacher prior to the beginning of class of any need to leave class early.
- Attend all scheduled classes/events to which they are assigned
- Be excused personally by the teacher before exiting the classroom.

- Follow RWB School dress requirements.
- Notify the RWB School Office in advance if they are going to be absent.

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- Attend all scheduled classes/events to which they are assigned
- Be excused personally by the teacher before exiting the classroom.
- Follow RWB School dress requirements.
- Notify the RWB School Office in advance if they are going to be absent.

Students are expected to attend all scheduled classes/events to which they are assigned. Students who will be absent from their scheduled classes/rehearsals/events due to illness, injury, etc. must notify the School Office by phone or email prior to their scheduled start time. Students are expected to explain all absences personally to their teachers as well.

**The RWB School is not responsible for students who do not attend their scheduled classes/rehearsals/events.**

**The RWB School is not responsible for students who remain in the RWB building/performance venues after the conclusion of scheduled programming.**

The Principal of the Recreational Division must approve all schedule changes. The class schedule is posted on the RWB School bulletin boards, as are student notices. Students are responsible for checking the boards on the 2nd floor of the RWB Building, outside of the School Office, on a daily basis for updates.

### **DISTANCE LEARNING CLASS CODE OF CONDUCT**

Students are expected to follow the RWB Classroom Code of Conduct during all distance learning classes. In addition:

- Students are not permitted to record classes, but teachers may record for the purpose of distributing footage of themselves teaching. Teachers will inform their class prior to recording content.
- Students must be easily identifiable, either by turning on their camera or renaming their screen/account with their first name. If you are not comfortable with this, you may send the teacher a message in the private chat function at the beginning of class letting them know your screen name. Students who cannot be identified may be asked to do so by turning on their camera or through private chat with the teacher. RWB staff reserve the right to remove individuals from classes who are unable to be identified.
- Students are asked to participate and follow directions as provided. RWB staff may remove students from class who are a distraction to others if they are partaking in activities outside of the dance class or are seen to be purposely causing distractions.
- Students are asked to keep their microphones muted unless responding to the teacher or asking a question to minimize class disruptions.

### **CODES OF CONDUCT ACKNOWLEDGEMENT**

I hereby guarantee that I have read and do understand the School Code of Conduct, Classroom Code of Conduct, and Distance Learning Class Code of Conduct.

I agree to adhere to the School Code of Conduct, Classroom Code of Conduct, and Distance Learning Class Code of Conduct and to abide by all Royal Winnipeg Ballet policies and procedures.

If this does not happen for whatever reason, I understand that disciplinary action may be taken, including my expulsion from the Royal Winnipeg Ballet School.



By checking the required box named: *I Have Read And Agree School Contract* on the online registration form, I hereby agree to all the terms and conditions of School Contract