

PART-TIME BOARDING ADVISORS

Department: Student Boarding

Status: Part-Time **OR** Regular Part-Time

Hours: 0-19 Hours/Week **OR** 20+ Hours/Week

The Royal Winnipeg Ballet is committed to an inclusive and diverse environment that values, respects and supports all individuals. We aim to have a workforce representative of the diversity within our community, and welcome and encourage applicants from various backgrounds including women, Indigenous people, racialized people, disabled people, people of all sexual and gender identities and others who may contribute to further diversification endeavors.

SUMMARY STATEMENT

Part time Boarding Advisors are responsible for providing a safe, healthy, and supportive environment for student boarders ages 11-18. Boarding Advisors work closely as a team to provide around-the-clock supervision to student boarders, and occasional supervision of non-boarding school students during select activities and events, supporting and enhancing all aspects of student life and programming.

DUTIES AND RESPONSIBILITIES

- Provide supervision and care to students.
- Act as a role model for students.
- Support meaningful inclusion and active participation of all individuals within the community.
- Conduct individual and group check-ins to ensure optimal safety and well-being of students.
- Assist in aspects of care for students, ensure completion of chores, homework, and other required undertakings.
- Plan and execute activities, events, and implement systems and routines for students.
- Drive and walk students to and from academic school, appointments, activities, and events.
- Forward concerns raised by students and parents/guardians as appropriate.
- Apply appropriate discipline for students in accordance with policies and procedures.
- Respond to crisis situations and assist with crisis response and management as required.
- Provide language support for students in which English is an additional language.
- General administration such as record keeping and note taking.
- Perform cleaning and facility-related duties, particularly during scheduled cleaning weeks.
- Other duties as assigned.

WORKING CONDITIONS

This position works in a Student Boarding setting interacting, observing, and supporting students. Boarding Advisors utilize general office equipment, industrial cleaning supplies and require the ability lift/move heavy items weighing up to 22 KG (50lbs) such as furniture or luggage.

Part-time positions require an availability of 0-19 hours with a minimum of two shifts per week, consisting of one evening/weekend shift, and one overnight shift.

Regular part-time positions require an availability of a minimum of 20 hours with two evening/weekend shifts, and one overnight shift per week.

EDUCATION AND QUALIFICATIONS

- Background in child and youth care, social work, psychology, education/teacher assisting, nursing, or a related field.
- Minimum one (1) year experience working with children or young adults.
- Valid class IV driver's license; or willing and eligible to obtain within three (3) months of employment.
- Current CPR and First Aid Certification; or willing to obtain within three (3) months of employment.
- Post-secondary degree/diploma an asset.
- Certification in English as an Additional Language instruction preferred. Ability to speak and write in other languages an asset.
- Familiarity with professional dance training an asset.
- Clear Criminal Background Check and Child Abuse Registry Check.

SKILLS AND SPECIFICATIONS

- Positive disposition and enthusiasm.
- Good understanding of the welfare and development of children.
- Sound written and verbal communication skills.
- Ability to take initiative within the scope of responsibility.
- Excellent interpersonal skills with the ability to work effectively as part of a team.
- Ability to inspire, motivate and encourage students and staff.
- Caring, nurturing, trustworthy, and authoritative figure.

APPLICATION INSTRUCTIONS

If you are qualified for this position, please apply to **People Services** at peopleservices@rwb.org. Candidates must submit a cover letter that showcases your personality and fit for the role, and resume. We thank all applicants for their interest; however only those selected for an interview will be contacted.

The Royal Winnipeg Ballet is committed to providing accessible employment while ensuring our recruitment process is barrier free. Accommodations are available upon request for candidates participating in all aspects of the assessment and selection process. Requests for accommodation can be sent to peopleservices@rwb.org.

Closing Date: Open until filled.

As part of the Royal Winnipeg Ballet hiring process, successful candidates will be required to provide proof of full COVID-19 vaccination and submit a satisfactory Criminal Background Check and Child Abuse Registry Check.