



Artistic Director

Winnipeg, Manitoba

The Royal Winnipeg Ballet (RWB) enriches the human experience by teaching, creating and performing outstanding dance. Founded in 1939, RWB is the longest continuously operating ballet company in North America. The RWB is a leader, renowned for classical ballet and for pushing the boundaries of dance, including through the prestigious RWB School and its Professional and Recreational divisions. The vibrant dance company's international reputation is built on a history of celebrated tours, having performed in 44 countries and close to 600 cities. A fully integrated company and school, the RWB builds on strengths, challenges conventions, inspires artists, moves audiences, and builds connections locally and globally that unite us all through the universal language of dance.

The Artistic Director is the inspirational leader of the company and the school, providing creative leadership and a compelling vision for the future of the RWB, aligned with its multi-year strategy. The Artistic Director advances the organization artistically in programming, performance, and pedagogy, ensuring technical excellence, promoting virtuosic versatility, and advancing the organization's commitment to Reconciliation, Equity, Diversity, and Inclusion. A talented communicator and relationship builder, the Artistic Director will be an ambassador to the public, government, business, community, and arts leaders, subscribers, patrons, donors, volunteers, the media, and the national and international dance communities.

Reporting to a dedicated Board of Directors, the Artistic Director will collaborate effectively and collegially with the RWB's talented Executive Director to build audience engagement and to realize artistic and strategic goals. As co-leaders, the Artistic Director and Executive Director share responsibility for building upon the RWB's storied history, enhancing its national and international reputation, and nurturing a healthy organizational culture through open communication, collaboration, and a shared commitment to the highest levels of artistic excellence and success. This is an opportunity to become part of the lively Winnipeg arts community, and to build upon 85 remarkable years. The world will be watching. And you're ready.

The Royal Winnipeg Ballet is committed to an inclusive and diverse environment that values, respects and supports all individuals. The organization aims to have a workforce representative of the diversity within its community, and welcomes and encourages applicants from various backgrounds including

women, Indigenous people, racialized people, disabled people, people of all sexual and gender identities and others who may contribute to further diversification endeavours.

The Royal Winnipeg Ballet is committed to providing accessible employment while ensuring its recruitment process is barrier-free. Accommodations are available upon request for candidates participating in all aspects of the assessment and selection process. Requests for accommodation can be sent to the following email: ADRWBRequest@caldwell.com.

As part of the Royal Winnipeg Ballet hiring process, successful candidates will be required to submit a satisfactory Criminal Background Check and Child Abuse Registry Check.

Applications will be reviewed immediately upon receipt. | Address: 380 Graham Ave, Winnipeg, MB R3C 4K2 | Permanent position | Language of work: English | Requirements: relevant artistic leadership experience in ballet | Please indicate your interest in the opportunity by submitting a cover letter and resume to <https://caldwell.thriveapp.ly/job/1153>.